PERSON SPECIFICATION

Primary Care Nurse

Puddletown Surgery is a small rural training practice with 4,300 patients and three GPs. We provide dispensing services to 99% of our patients. We take pride in supporting our patients in sickness and in health, providing a full range of health care services to them both in the surgery and in their own homes.

Our integrated nursing team is unusual in that our nurses provide services to patients both in the surgery and in patients’ own homes, including work traditionally done by Practice and District Nurses.

The nurse we are seeking to fill this vacancy will take care of our housebound patients and undertake treatment room sessions according to service need. Appropriate training will be given.

The post is up to 37.5 hrs; alternative hours/ job share would be considered. Salary negotiable depending on experience.

The rate of pay will negotiable dependent on experience.

If you would like to visit the practice to meet the team, please telephone to arrange this. Ask to speak to either Clare, Practice Manager or Joanne, Nurse Team Lead.

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| 1. Knowledge, skills and training
 | Essential | Desirable | Assessment Method |
| 1.1 | Registered General Nurse | Yes |  | Certification/application form |
| 1.2 | Current wound care and palliative care knowledge |  | Yes | Application form/Interview |
| 1.3 | Excellent communication skills | Yes |  | Application Form/Interview |
| 1. Job specific experience
 | Essential | Desirable | Assessment Method |
| 2.1 | Recent experience of working in the community and or General Practice |  | Yes | Application Form |
| 2.2 | Willing and able to apply existing experience to community and treatment room  | Yes |  | Application form/ references/ interview |
| 1. Managerial/supervisory experience
 | Essential | Desirable | Assessment Method |
| 3.1 | Ability to work alone and as part of a team | Yes |  | Application form/ references/ interview |
| 3.2 | Ability to prioritise | Yes |  | Application form/ references/ interview |
| 1. Information Technology
 | Essential | Desirable | Assessment Method |
| 4.1 | Able to demonstrate IT skills | Yes |  | Application form/Interview |
| 1. Personal qualities/attributes
 | Essential | Desirable | Assessment Method |
| 5.1 | Excellent interpersonal skills and team player | Yes |  | Application form/ references/ interview |
| 5.2 | Flexible attitude to work | Yes |  | Application form/ references/ interview |
| 5.3 | Good decision making skills | yes |  | Application form/ interview |
| 1. Business Travel
 | Essential | Desirable | Assessment Method |
| 6.1 | Subject to the provisions of the Equality Act, able to travel using own vehicle on practice business | Yes |  |  |
| 1. Additional Requirements
 | Essential | Desirable | Assessment Method |
| 7.1 | Demonstrable skills in written and spoken English, adequate to enable the post holder to carry out the role effectively | Yes |  | Application form/ references/ interview |
| 7.2 | Experience and or a qualification in teaching of clinical practice |  | yes | Application form/Interview |
| 7.3 | Experience and or a qualification in Chronic Disease Management |  | Yes | Application form/Interview |